



Mooresville Public Library Emergency Closures

Mooresville Public Library may close where extraordinary circumstances warrant due to epidemic/pandemic, fire, flood, weather or other unexpected emergency closures. Thus, employees are encouraged to monitor broadcasts, e-mails and/or websites during these periods to find out if the facility is open or closed on a given day or period of time.

If the facility is closed, all exempt-level staff will receive their regular pay for day(s) of closure. For hourly employees on days of closure, an employee will receive an amount equivalent to their normal scheduled time for the day. If deemed as essential, a staff member may be required to come to work and/or assigned remote work when the facility is closed.

In any of the above emergency situations, if an employee elects not to report to work on a day when that employee is requested to do so, they may elect to (1) use any accrued paid time off for the missed day or (2) receive no pay for the day.

Mooresville Public Library adopted on April 6, 2020.